

**Objective:**

Team Lead / IT Manager / Project Manager

**Summary:**

- IT professional with more than 11 years of combined management and software development experience
- Ability to direct complex projects from concept to fully operational status
- Goal-oriented individual with strong leadership capabilities
- Deep understanding of the application development life cycle and software development methodologies
- Strong analytical and problem solving skills
- Excellent knowledge of web development technologies and customer-facing interfaces
- Extensive practical experience with multiple programming languages and technologies
- Solid background in Object Oriented Programming and Design Concepts
- Strong organizational and communications skills, quick learner, and a good team player

**Education:**

**Cardinal Stritch University** (2/2004 – 6/2006)

Madison, WI  
Master of Business Administration

**Nizhny Novgorod State Architecture Academy** (9/1991 – 6/1996)

Nizhny Novgorod, Russia  
Bachelor of Science in Civil Engineering and Management  
Diploma with honors (GPA 4.0)  
Awarded the Presidential Scholarship in recognition of academic excellence (1994, 1995, and 1996)

**Professional Experience:**

**Architect / Manager / Technical Lead (4/2007 – Present)**

Amazon.com. (<http://www.shopbop.com>), Madison, WI

- Supervised the team of software developers. Managed the workload for individual team members. Established individual goals and objectives. Performed reviews and provided feedback for individual team members.
- Led successful implementation of multiple projects working with various business clients. Was involved in requirements gathering, initial analysis and project planning. Ensured the quality of the delivered product through establishing the development guidelines and conducting regular code reviews.
- Helped establishing on-call support processes and infrastructure including defining SLAs for various types of issues.

- Designed new architecture for Shopbop.com web site utilizing WebWork and Spring frameworks. Helped integrating web site with Blue Martini e-commerce software. Introduced automated build and continuous integration environments using Maven and Continuum.
- Fully developed training program for junior developers aiming to improve development practices for junior developers.
- Helped establishing testing processes and procedures for QA team including setting up automated test environment, integrating it with build process, and trained testers on how to write automated functional tests using IBM Rational Functional Tester (RFT) and Selenium.

### **Technical Lead (2/2007 – 4/2007)**

TDS Telecom. (<http://www.tdstelecom.com>), Madison, WI

- Led a cross-functional team of eight software developers and system administrators. Planned the project timeline and resources.
- Managed the workload for individual team members, identified individual goals and objectives. Assessed project risks and identify the mitigation strategies. Maintained the communication between project stakeholders.
- Ensured the quality of the delivered product through establishing the development guidelines and conducting regular code reviews. Prepared the implementation plans and schedules. Performed post project analysis.

### **Senior Programmer/Analyst (9/2005 – 2/2007)**

Great Lakes Educational Loan Services Inc. (<http://www.mygreatlakes.com>), Madison, WI

- Led a cross-functional team of five software developers and analysts. Established the common vision and directions for the team. Planned the project timeline and resources. Managed the workload for individual team members, identified individual goals and objectives. Assessed project risks and identify the mitigation strategies. Maintained the communication between project stakeholders. Ensured the quality of the delivered product through establishing the development guidelines and conducting regular code reviews. Prepared the implementation plans and schedules. Performed post project analysis.
- As a member of enterprise architecture committee participated in identifying the strategic direction for the IS department. Helped creating the company wide standards and development guidelines. Performed analyses on various subjects and presented the results for senior management.
- Planned, organized, and lead a range of trainings and seminars on different aspects of software development process. Mentored and provide guidelines and directions for junior team members. Led code review sessions and system design discussions. Organized and facilitated regular team meetings dedicated to the technical issues and resolutions.

### **Core Achievements:**

Led the implementation of a unified build process in combination with iterative and incremental development practices resulting in over \$500 000 annual savings

Pioneered the test-driven development methodology, which allowed reducing the development time by 30% and a single deployment cost by 50%

### **IT Consultant (12/2004 – 8/2005)**

Isthmus Group Inc. (<http://www.isthmusgroup.com>), Madison, WI

- Led an integration project for IBM Web Sphere Portal and Liferay portal server with custom content management module. Developed custom portlets, themes, and skins
- Provided expertise for both management and clients on various aspects of content management system development
- Planned, organized, and led training sessions for company management and co-workers

### **Core Achievements:**

Planned, organized, and led the development initiative to update the internally built rapid application development framework and replace JDBC persistence layer with open source Apache iBATIS framework that minimized the maintenance cost and significantly reduced time-to-market for the new projects

### **Programmer Analyst (2/2002 – 12/2004)**

US Cellular (<http://www.uscellular.com>), Madison, WI

- Fully designed and developed multiple intranet based web sites from the ground up
- Implemented the first .NET based intranet web site in the company
- Advised management on various web development areas
- Worked with the cross-functional team of developers, testers, and designers located in Madison and Chicago

### **Lead Web Developer (11/2000 – 2/2002)**

Aesention Inc. (<http://www.aesention.com>), Madison, WI

- Led successful implementation of multiple e-commerce web applications using various server-side scripting languages and RDBMS.
- Fully designed and developed number of web applications from the ground up.
- Mentored web designers on various server-side technologies.

### **Core Achievements:**

Designed and developed a content management system for the rapid web site development reducing development time by 70%

### **Project Manager / Owner (1/1999 – 8/2000)**

Web-design studio GARBUZ.NET (<http://www.garbuz.net>), Nizhny Novgorod, Russia

- Provided strategic leadership for the organization and led the team of five developers and web designers. Planned, organized, and executed multiple projects achieving high level of customer satisfaction
- Developed and maintained strong positive relationship with clients. Managed the communication process and served as a single point of contact for the customers
- Managed the workload for individual team members, identified individual goals and objectives. Assessed project risks and developed risk mitigation strategies

- Produced technical and financial documentation in accordance with the local laws and government regulations

### **Core Achievements:**

Within one year GARBUZ.NET become one of the most recognizable brands in the local market

### **Project Manager (6/1996 – 1/1999)**

Promstroy Construction Company (<http://www.promstroy4.ru>), Nizhny Novgorod, Russia

- Led and organized work processes on multiple construction sites. Managed the communication process and served as a single point of contact for the customers and subcontractors. Organized and coordinated work of multiple organizations involved in the construction process. Produced technical and financial documentation in accordance with the local laws and government regulations
- Developed strong relationship with customers and suppliers. Planned and organized raw material ordering and delivery activities. Coordinated work, usage, and maintenance of heavy equipment such as cranes, excavators, trucks, and concrete mixers
- Allocated work between front line construction workers and provided quality control and daily supervision. Ensured safety requirements and provided coaching and mentoring on various aspects of construction process for the front line workers
- Ensured high quality of work by introducing constant incremental process improvements aimed to minimize the chance of the human error. Led weekly technical meetings dedicated to the current issues and resolutions

### **Technical skills:**

**Languages:** Java, C#, Visual Basic, Visual Basic .NET, PHP, HTML/DHTML, XML/XSL, SQL, CSS, JavaScript, VBScript, CFML, UML

**Technologies:** J2EE, JSP, Servlets, JavaBeans, JDBC, EJB, ASP, ASP.NET, CGI, ADO, ColdFusion

**Databases:** Microsoft SQL Server 7.0/2000, Oracle, DB2, Microsoft Access 97/2000, MySQL

**OS:** Microsoft Windows95/98/NT/2000 Professional/2000 Server/XP, Linux (RedHat, Debian)

**Servers:** IIS, Apache, Tomcat, JBoss, New Atlanta ServletExec, JRun, WebLogic

**Frameworks:** Struts, Spring, Hibernate, iBATIS SQL Maps, iBATIS DAO, JUnit, Apache Cactus, EasyMock

**Tools:** IBM Rational Application Developer (RAD), IBM Web Sphere Application Developer Studio (WSAD), Eclipse, IntelliJ IDEA, NetBeans, iReports, VisualCaffe, Borland JBuilder, Ant, Maven, Cruise Control, Continuum, MS Visual Studio 6.0, MS Visual Studio .NET, MS Visual Interdev, Visual SourceSafe, Action Request System (Remedy), IBM Rational Functional Tester (RFT), Blue Martini